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IN REPLY  
REFER TO : DSCC-DW

Feb 17 1998

MEMORANDUM FOR DSCC ASSOCIATES

SUBJECT: DSCC Safety and Occupational Health Policy

General Glisson and I believe the safety of our associates is a basic and personal responsibility of all managers and supervisors. Our common objective is to provide each associate a work environment that is both safe and healthful. We view this as a fundamental priority and we will execute these programs aggressively.

We support the DOD long term safety objective of continuous improvement until we reach zero mishaps. Our immediate safety goal is to reduce overall lost time accident rates to below federal averages. DLA developed individual goals for each PLFA, and we incorporated these goals into our budget planning process. We will update our goals to reflect expected activity improvements.

There are certain measures which we may take to improve our overall safety performance. These include the maintenance of an adequate and properly trained staff both professional and collateral duty safety personnel; implementation of regular safety inspections and related accident prevention measures; accurate and timely reporting of any accidents affecting DLA personnel or property; and careful analysis of accident trends and appropriate follow-up measures.

For those who already sustained compensable injuries, we must explore Back-to-Work Programs and other initiatives which provide employees an alternative to remaining on compensation status .

The safety and health of our workforce is paramount. I need your commitment and support of this critical issue. General Glisson will look at our performance and initiatives during his visits.