

By signing this Agreement, (name) knowingly and voluntarily waives (his/her) rights under the Age Discrimination in Employment Act, as amended, 29 U.S.C. section 621, et. seq. In so doing, (name) represents and affirms the following:

- a. (Name) understands this Agreement, as written;
- b. (Name) does not waive any right or claim arising after the date of execution of this Agreement;
- c. (Name) waives (his/her) rights or claims in exchange for what is discussed in paragraphs (list them) above;
- d. (Name) acknowledges that (he/she) is hereby advised in writing to consult an attorney prior to executing this Agreement;
- e. (Name) is being given twenty-one calendar days in which to consider this Agreement; and
- f. (Name) may revoke this Agreement within seven calendar days after (he/she) signs this Agreement, and the Agreement shall not become effective or enforceable until the revocation period has expired.